

### 3. DEPUTY CHIEF COMMISSIONER'S OFFICE

- 3.0.1 Four main areas of responsibility fall under the Deputy Chief Commissioner's Office namely, the Public Infrastructure Department; Mechanical Workshop; Land Transport Services; and Water Resources Unit. The Commission coordinates the activities of the four divisions falling under its *aegis* and also implements the decision of the Executive Council pertaining to the Office.
- 3.0.2 Its main objectives are to ensure sustainable infrastructural development throughout the island; the provision of an efficient and reliable public transport service through improved traffic management and road safety measures; the maintenance of all public infrastructure; and sufficient water production and its regular distribution to the population. Issues relating to the different areas which were discussed with Management and Unions during meetings are dealt with under each Unit.

#### 3.1 Public Infrastructure Department

- 3.1.1 The Public Infrastructure Department englobes sub units dealing with maintenance of buildings, roads and bridges as well as improvement of public infrastructure in villages such that it is responsible to ensure the overall sustainable infrastructural development of the island. The Department also issues building and burial permits.
- 3.1.2 Several representations pertaining to the Public Infrastructure Department were made by Unions and Management in the context of this Report. All submissions were analysed and discussed with Management during consultative meetings. As regards request for change in mode of appointment for the grade of Head, Public Infrastructure, parties were informed that same needed to be addressed by Management.
- 3.1.3 For proposals pertaining to the creation of the grade of Head Engineer and payment of an *ad hoc* allowance to Engineer/Senior Engineers who are required to perform additional duties of higher level, the Bureau requested for additional information in respect of these duties. Due to unavailability of all information, the Bureau is not in a position to pronounce on the payment of the proposed allowance. For the former request, the Bureau could not accede to same as the functional need of the proposed grade was not justified.
- 3.1.4 Proposal was also made for the provision of Special Professional Retention Allowance (SPRA) for the Engineering Cadre. Based on the findings of the survey on recruitment and retention problems carried out in the context of this Report, it was observed that recruitment problems were still being encountered in the engineering field. **Since the SPRA is no longer granted, the Management may have recourse to the other measures as outlined in the Chapter on Recruitment, Promotion and Retention in Volume 1 of this Report.**
- 3.1.5 We are, in this Report, creating a few grades for the smooth running of some Units under the Public Infrastructure Department.

- 3.1.6 During consultations, both Management and Union proposed for the creation of a grade of Engineer/Senior Engineer (Electrical) and Technical Officer (Electrical and Electronics) at the Plant and Equipment Unit as there are functional needs for these two levels to enable the Unit to function effectively.
- 3.1.7 Whilst examining the requests, we noted that a grade of Electrical Engineer/Senior Electrical Engineer already exists on the establishment of the Deputy Chief Commissioner's Office under the Technical Unit. We, therefore, deem it more appropriate for Management to increase the establishment size of the grade so as to enable the posting of an Electrical Engineer/Senior Electrical Engineer to the Plant and Equipment Unit. As regards the creation of the grade of Technical Officer (Electrical and Electronics), we are agreeable to same.

### **Technical Officer (Electrical and Electronics) (New Grade)**

#### **Recommendation 1**

- 3.1.8 **We recommend the creation of a grade of Technical Officer (Electrical and Electronics). Appointment thereto should be made by selection from among candidates possessing a Diploma in Electrical and Electronic Engineering from a recognised institution or an equivalent qualification acceptable to the Public Service Commission.**
- 3.1.9 Incumbent would be called upon among others, to: assist the Electrical Engineer/Senior Electrical Engineer in the installation and maintenance of all electrical and electronic works, plants and equipment; assist in the supervision of all electrical and electronic installations; liaise with contractors responsible for provision and maintenance of equipment; carry out regular site visits; prepare and submit technical papers or any written information, as and when required; and participate in meetings and committees.

#### **Special Professional Retention Allowance**

- 3.1.10 The Special Professional Retention Allowance (SPRA) was introduced in the 2008 Report (EOC Report 2009) in order to curb recruitment and retention problems in scarcity areas such as Engineering/Architecture/Quantity Surveying fields. This provision was maintained in consecutive PRB Reports and was extended to other grades requiring applicants thereto to be registered with a Professional Body.
- 3.1.11 In the context of the 2016 PRB Report, findings of a survey carried out by the Bureau revealed that there was no serious recruitment and retention problem in the Engineering/Architecture/Quantity Surveying fields. On the contrary, it was found that the labour market had an over-supply of qualified candidates in these fields. Hence, in the last Report the Bureau decided to waive the provision for the payment of the SPRA. Nevertheless, the provision for eligible officers in post as at 31 December 2015 was maintained up to 31 December 2016.

- 3.1.12 It was further recommended that those officers who:
- (i) leave the service prior to the age at which they may retire without the approval of the appropriate Service Commission should refund the totality of the SPRA paid to them; and
  - (ii) retire from the service on reaching the age at which they may retire without the approval of the appropriate Service Commission or thereafter, should refund only that part of the SPRA which they would have earned under this scheme after reaching the age at which they may retire without the approval of the appropriate Service Commission.
- 3.1.13 For this review exercise, it has been reported that officers who have benefitted from SPRA and who fall under categories of paragraphs 3.1.12 (i) and (ii) above are still being required to refund the allowance as mentioned therein when they are leaving or retiring from the service. As the provision of SPRA no longer exists and currently there are no major scarcity/retention issues, we are reviewing this provision.

### Recommendation 2

- 3.1.14 We recommend that officers in the Civil Engineering, Mechanical Engineering, Quantity Surveying and Architecture Cadres who have benefitted from the Special Professional Retention Allowance up to 31 December 2016 and are leaving or retiring from the service will no longer be required to refund the sum obtained as allowance.**
- 3.1.15 We further recommend that all officers in the above-mentioned cadres who have left or retired from the service as from 01 January 2021, and who have been required to refund the allowance, should be reimbursed the amount refunded by them.**

### SALARY SCHEDULE

Salary Code	Salary Scale and Grade
	<b>PUBLIC INFRASTRUCTURE</b>
<b>02 000 107</b>	<b>Rs 110125</b> Departmental Head
<b>26 080 098</b>	<b>Rs 49250 x 1650 - 54200 x 1700 - 64400 x 1800 - 69800 x 2000 - 75800 x 2150 - 82250</b> Head, Public Infrastructure

Salary Code	Salary Scale and Grade
26 065 092	<p><b>Rs 33175 x 825 - 35650 x 900 - 37450 x 950 - 42200 x 1300 - 46100 x 1575 - 49250 x 1650 - 54200 x 1700 - 64400 x 1800 - 69800</b></p> <p>Architect/Senior Architect  Engineer/Senior Engineer (Civil)  Quantity Surveyor/Senior Quantity Surveyor</p>
22 065 092	<p><b>Rs 33175 x 825 - 35650 x 900 - 37450 x 950 - 42200 x 1300 - 46100 x 1575 - 49250 x 1650 - 54200 x 1700 - 64400 x 1800 - 69800</b></p> <p>Electrical Engineer/Senior Electrical Engineer</p>
26 059 088	<p><b>Rs 28225 x 825 - 35650 x 900 - 37450 x 950 - 42200 x 1300 - 46100 x 1575 - 49250 x 1650 - 54200 x 1700 - 62700</b></p> <p>Assistant Quantity Surveyor</p>
26 056 059	<p><b>Rs 26050 x 675 - 27400 x 825 - 28225</b></p> <p>Trainee Architect  Trainee Civil Engineer  Trainee Engineer</p>
22 056 059	<p><b>Rs 26050 x 675 - 27400 x 825 - 28225</b></p> <p>Trainee Engineer</p>
26 047 079	<p><b>Rs 21850 x 375 - 22225 x 400 - 23425 x 525 - 26050 x 675 - 27400 x 825 - 35650 x 900 - 37450 x 950 - 42200 x 1300 - 46100 x 1575 - 47675</b></p> <p>Technical Officer (Civil Engineering)</p>
22 047 079	<p><b>Rs 21850 x 375 - 22225 x 400 - 23425 x 525 - 26050 x 675 - 27400 x 825 - 35650 x 900 - 37450 x 950 - 42200 x 1300 - 46100 x 1575 - 47675</b></p> <p>Technical Officer (Electrical and Electronics) (New Grade)</p>
26 065 083	<p><b>Rs 33175 x 825 - 35650 x 900 - 37450 x 950 - 42200 x 1300 - 46100 x 1575 - 49250 x 1650 - 54200</b></p> <p>Chief Inspector of Works  Senior Technical Officer (Civil Engineering)</p>

Salary Code	Salary Scale and Grade
26 060 079	<p><b>Rs 29050 x 825 - 35650 x 900 - 37450 x 950 - 42200 x 1300 - 46100 x 1575 - 47675</b></p> <p>Senior Inspector of Works</p>
26 051 074	<p><b>Rs 23425 x 525 - 26050 x 675 - 27400 x 825 - 35650 x 900 - 37450 x 950 - 41250</b></p> <p>Inspector of Works</p>
26 032 069	<p><b>Rs 17305 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375 - 22225 x 400 - 23425 x 525 - 26050 x 675 - 27400 x 825 - 35650 x 900 - 36550</b></p> <p>Assistant Inspector of Works</p>
24 033 061	<p><b>Rs 17565 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375 - 22225 x 400 - 23425 x 525 - 26050 x 675 - 27400 x 825 - 29875</b></p> <p>Driver (Heavy Vehicles above 5 tons)</p>
26 027 029	<p><b>Rs 16005 x 260 - 16525</b></p> <p>Trainee Assistant Inspector of Works</p>
26 041 073	<p><b>Rs 19850 x 325 - 21475 x 375 - 22225 x 400 - 23425 x 525 - 26050 x 675 - 27400 x 825 - 35650 x 900 - 37450 x 950 - 40300</b></p> <p>Technical Design Officer</p>
26 031 033	<p><b>Rs 17045 x 260 - 17565</b></p> <p>Trainee Technical Design Officer</p>
25 044 067	<p><b>Rs 20825 x 325 - 21475 x 375 - 22225 x 400 - 23425 x 525 - 26050 x 675 - 27400 x 825 - 34825</b></p> <p>Chief Cabinet Maker Chief Tradesman Foreman</p>

Salary Code	Salary Scale and Grade
18 027 070	<p><b>Rs 16005 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375 - 22225 x 400 - 23425 x 525 - 26050 x 675 - 27400 x 825 - 35650 x 900 - 37450</b></p> <p>Supervisor of Cemeteries</p>
25 028 061	<p><b>Rs 16265 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375 - 22225 x 400 - 23425 x 525 - 26050 x 675 - 27400 x 825 - 29875</b></p> <p>Multi-Skilled Tradesman</p>
25 026 059	<p><b>Rs 15745 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375 - 22225 x 400 - 23425 x 525 - 26050 x 675 - 27400 x 825 - 28225</b></p> <p>Automobile Electrician            Blacksmith            Cabinet Maker            Carpenter            Electrician            Mason            Painter            Plumber and Pipe Fitter            Tinsmith            Welder</p>
25 025 058	<p><b>Rs 15485 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375 - 22225 x 400 - 23425 x 525 - 26050 x 675 - 27400</b></p> <p>Barbender</p>
24 025 054	<p><b>Rs 15485 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375 - 22225 x 400 - 23425 x 525 - 25000</b></p> <p>Plant and Equipment Operator</p>
24 023 053	<p><b>Rs 14975 x 250 - 15225 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375 - 22225 x 400 - 23425 x 525 - 24475</b></p> <p>Waste Water Pipe Cleaner (on roster)</p>
24 022 052	<p><b>Rs 14725 x 250 - 15225 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375 - 22225 x 400 - 23425 x 525 - 23950</b></p> <p>Seamstress</p>

Salary Code	Salary Scale and Grade
24 021 052	<b>Rs 14475 x 250 - 15225 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375 - 22225 x 400 - 23425 x 525 - 23950</b> Burial Ground Attendant (Rodrigues) (on roster)
24 019 049	<b>Rs 13975 x 250 - 15225 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375 - 22225 x 400 - 22625</b> Sprayer Operator
25 019 049	<b>Rs 13975 x 250 - 15225 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375 - 22225 x 400 - 22625</b> Tradesman's Assistant



### 3.2 Mechanical Workshop

- 3.2.1 The Mechanical Workshop provides services in connection with repairs, maintenance and servicing of Government vehicles together with examination of private vehicles for the issue of fitness certificates on behalf of the National Land Transport Authority.
- 3.2.2 Responsibility for the examination and evaluation of vehicles rests upon the Mechanical Engineer/Senior Mechanical Engineer. However, since the post is still vacant, the Technical Officer (Mechanical) who is performing the said duties is presently being paid survey fee and examination fee at the rate of Rs 650 per examination respectively. Additionally, the latter is paid a Duty Allowance of Rs 1000 for examining, assessing, evaluating and reporting, after normal working hours, on damages sustained by Government vehicles involved in accidents. The payment of the survey fee and examination fee are being maintained until filling of the post of Mechanical Engineer/Senior Mechanical Engineer and so is the payment of the Duty Allowance to Technical Officer (Mechanical).
- 3.2.3 In the context of this review exercise, request pertaining to the Mechanical Workshop related to the creation of a grade of Engineer/Senior Engineer (Mechanical) specific for the Plant and Equipment Unit. The fact that the said grade already exists at the Mechanical Workshop, Management was advised to review the establishment size of the grade and officers be posted in Units where the need is felt. Management further canvassed for duty free facilities for Technical Officers (Mechanical) for which they were informed that same would depend on the findings of the survey on Travelling and Car Benefits.
- 3.2.4 The Bureau, therefore, considers that the present organisation structure of the Mechanical Workshop is appropriate and is being maintained.

#### Survey Fees

##### Recommendation 1

- 3.2.5 We recommend that a survey fee of Rs 685 per examination be paid to the Technical Officer (Mechanical) for examining vehicles purchased under a duty-free scheme by public officers and taxi owners, which vehicles were involved in accidents and declared total loss by insurance companies.**

#### Examination Fees

##### Recommendation 2

- 3.2.6 We also recommend the payment of an examination fee of Rs 685 per examination to the Technical Officer (Mechanical) for carrying out, outside normal working hours, examination of vehicles for road worthiness.**



**Duty Allowance****Recommendation 3**

**3.2.7 We recommend that a Duty Allowance of Rs 1050 monthly should be paid to the Technical Officer (Mechanical) who is required to examine Government vehicles outside normal working hours, which vehicles were involved in accidents.**

**SALARY SCHEDULE**

<b>Salary Code</b>	<b>Salary Scale and Grade</b>
	<b>MECHANICAL WORKSHOP</b>
<b>26 065 092</b>	<b>Rs 33175 x 825 - 35650 x 900 - 37450 x 950 - 42200 x 1300 - 46100 x 1575 - 49250 x 1650 - 54200 x 1700 - 64400 x 1800 - 69800</b> Mechanical Engineer/Senior Mechanical Engineer
<b>26 059 088</b>	<b>Rs 28225 x 825 - 35650 x 900 - 37450 x 950 - 42200 x 1300 - 46100 x 1575 - 49250 x 1650 - 54200 x 1700 - 62700</b> Plant and Equipment Manager
<b>26 065 083</b>	<b>Rs 33175 x 825 - 35650 x 900 - 37450 x 950 - 42200 x 1300 - 46100 x 1575 - 49250 x 1650 - 54200</b> Mechanical Workshop Superintendent
<b>26 047 079</b>	<b>Rs 21850 x 375 - 22225 x 400 - 23425 x 525 - 26050 x 675 - 27400 x 825 - 35650 x 900 - 37450 x 950 - 42200 x 1300 - 46100 x 1575 - 47675</b> Technical Officer (Mechanical)
<b>25 052 070</b>	<b>Rs 23950 x 525 - 26050 x 675 - 27400 x 825 - 35650 x 900 - 37450</b> Workshop Supervisor
<b>22 029 066</b>	<b>Rs 16525 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375 - 22225 x 400 - 23425 x 525 - 26050 x 675 - 27400 x 825 - 34000</b> Automobile Electronics Technician
<b>26 056 059</b>	<b>Rs 26050 x 675 - 27400 x 825 - 28225</b> Trainee Mechanical Engineer

Salary Code	Salary Scale and Grade
25 044 067	<b>Rs 20825 x 325 - 21475 x 375 - 22225 x 400 - 23425 x 525 - 26050 x 675 - 27400 x 825 - 34825</b> Chief Mechanic Chief Panel Beater Foreman
25 026 059	<b>Rs 15745 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375 - 22225 x 400 - 23425 x 525 - 26050 x 675 - 27400 x 825 - 28225</b> Automobile Electrician Coach Painter Diesel Fitter Mechanic Electrician Fitter Motor Diesel Mechanic Panel Beater Tinsmith Turner and Machinist Upholsterer Welder
24 026 059	<b>Rs 15745 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375 - 22225 x 400 - 23425 x 525 - 26050 x 675 - 27400 x 825 - 28225</b> Vulcaniser
24 022 052	<b>Rs 14725 x 250 - 15225 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375 - 22225 x 400 - 23425 x 525 - 23950</b> Toolskeeper
25 019 049	<b>Rs 13975 x 250 - 15225 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375 - 22225 x 400 - 22625</b> Tradesman's Assistant



### 3.3 Land Transport Services (National Land Transport Authority)

- 3.3.1 Operating under the *aegis* of the National Land Transport Authority, the sub office of Land Transport Services at RRA regulates and controls the transport of goods and passengers with a view to ascertaining that the public benefits from adequate, safe, affordable and reliable transport services.
- 3.3.2 Its main objectives are, *inter alia*, to: review the legal framework relating to vehicle registration and licensing; maintain strict enforcement of legislation for better compliance with conditions of licenses for transport services and safety requirements; exercise effective and strict control on on-street parking so that the designated objectives of parking control are achieved; and plan transport services to better respond to changes in demand patterns.
- 3.3.3 The Unit is currently manned by officers in the grades of Senior Road Transport Inspector (Roster) and Road Transport Inspector (Roster) and officers in the general services grades.
- 3.3.4 In the context of this review exercise, the Bureau received no representations for this Unit from both Management and the staff side.
- 3.3.5 The existing structure is, therefore, deemed to be appropriate.

#### Hours of Work

- 3.3.6 Officers in the grades of Road Transport Inspector (Roster) and Senior Road Transport Inspector (Roster) are required to work on roster on a six-day week basis, based on operational needs of the Authority and **this element has been taken into consideration in working out the salaries of the grades.**

#### SALARY SCHEDULE

Salary Code	Salary Scale and Grade
	<b>NATIONAL LAND TRANSPORT AUTHORITY</b>
<b>18 055 080</b>	<b>Rs 25525 x 525 - 26050 x 675 - 27400 x 825 - 35650 x 900 - 37450 x 950 - 42200 x 1300 - 46100 x 1575 - 49250</b> Senior Road Transport Inspector (Roster)
<b>18 047 077</b>	<b>Rs 21850 x 375 - 22225 x 400 - 23425 x 525 - 26050 x 675 - 27400 x 825 - 35650 x 900 - 37450 x 950 - 42200 x 1300 - 44800</b> Road Transport Inspector (Roster)



### **3.4 Water Resources Unit**

- 3.4.1 One of the major challenges of the RRA remains the provision of water throughout the island. To this end, the Water Resources Unit (WRU) has the huge responsibility of water production and water supply. The functions of the WRU are to ensure the proper and regular water supply to the population for domestic, industrial and commercial purposes throughout the island; and manage and develop the water resources as well as treatment of water.
- 3.4.2 The WRU has sub-units such as the Water Quality Unit and the Plant and Equipment Unit which carry out the technical works in relation to the production, treatment and distribution of water such as implementation of water infrastructure projects; and maintenance as well as repair of the existing water infrastructure.
- 3.4.3 At present, the Head, WRU is at the apex of the Unit. He is supported by officers in the professional grades and the Inspectorate Cadre, Laboratory Technicians, Hydrological Technicians, Field Supervisors and grades in the Workmen's Group.
- 3.4.4 In the context of this Report, several representations were canvassed in respect of WRU during consultative meetings with Management. For request relating to the creation of a grade of Technical Officer (Laboratory), Management was informed of the constraints thereto associated and was advised accordingly. Certain requests required to be further examined. Hence, the Bureau carried out deeper analysis for these issues and considered only those which it deemed to be appropriate and they have been elaborated in the ensuing paragraphs.
- 3.4.5 The Bureau is, therefore, making appropriate recommendations to further strengthen the existing structure in view of the increasing importance of the water sector in Rodrigues and for the Unit to deliver efficiently on its mandate.

#### **Desalination Plant Operator (Shift) (New Grade)**

- 3.4.6 Management expounded on the necessity to desalinate sea water to supply water throughout the island. It was further averred that the RRA intends to set up more desalination plants in the near future to meet the demand for water in the island. As much emphasis is being laid on desalination of sea water, both Management and staff side submitted that there is need for the creation of the grade of Desalination Plant Operator. Management further requested that with the creation of this grade, the grades of Pump Mechanic and Chief Pump Mechanic be made personal as same would no longer be warranted.
- 3.4.7 To better understand the work, a site visit was effected at the Desalination Plant at Songes. Officers of the Bureau were informed that the Plant operates on a 24-hour basis and also noticed "*de visu*" that the work at the Plant is currently being performed by officers in the grades of Chief Pump Mechanic, Tradesman's Assistant and General Worker. They were also apprised that these officers require further in-depth training in plant operations.

- 3.4.8 On the basis of additional information obtained that the grade of Pump Mechanic is not vacant and there is one incumbent in the grade of Chief Plant Mechanic, the Bureau considers that the grade of Pump Mechanic may be made evanescent and abolished on vacancy. As regards the grade of Chief Pump Mechanic same being a promotional avenue for incumbent in the grade of Plant Mechanic, the request cannot be entertained.
- 3.4.9 The Bureau further considers that as Government, in its Programme 2020-2024, supports the application of new technologies for desalination and storage so as to increase water supply in Rodrigues, the new grade of Desalination Plant Operator is warranted. Since the Desalination Plant operates on a 24-hour basis, the Bureau is recommending the creation of the grade of Desalination Plant Operator on Shift. The element of shift has been taken into account while determining the recommended salary for the grade.

### **Recommendation 1**

- 3.4.10 We recommend the creation of a grade of Desalination Plant Operator (Shift). Appointment thereto should be made by selection from among employees who possess the Certificate of Primary Education and the National Trade Certificate (Level 3)/National Certificate (Level 3) in Electrical Installation or Plumbing issued by the MITD or Lycée Polytechnique Sir Guy Forget and reckon at least two years' service in a substantive capacity.**
- 3.4.11 Incumbents would be called upon, *inter-alia*, to: operate, maintain, monitor and calibrate various electronic, electrical and mechanical plant and equipment; keep the plant and equipment and associated premises clean and tidy to ensure a safe working environment; take all necessary precautions so as to avoid damaging the plant and equipment; monitor and keep record of all flow rates, pressures and their parameters of the process and maintenance and repairs of the plant and equipment as required; and carry out routine maintenance and minor repairs or adjustment of the plant and equipment to ensure its safe working as required.
- 3.4.12 The Bureau further recommends that the grade of Pump Mechanic be abolished on vacancy.**

## SALARY SCHEDULE

Salary Code	Salary Scale and Grade
<b>WATER RESOURCES UNIT</b>	
26 080 096	<b>Rs 49250 x 1650 - 54200 x 1700 - 64400 x 1800 - 69800 x 2000 - 75800 x 2150 - 77950</b> Head, Water Resources Unit
26 065 092	<b>Rs 33175 x 825 - 35650 x 900 - 37450 x 950 - 42200 x 1300 - 46100 x 1575 - 49250 x 1650 - 54200 x 1700 - 64400 x 1800 - 69800</b> Engineer/Senior Engineer (Civil) Mechanical Engineer/Senior Mechanical Engineer
26 063 088	<b>Rs 31525 x 825 - 35650 x 900 - 37450 x 950 - 42200 x 1300 - 46100 x 1575 - 49250 x 1650 - 54200 x 1700 - 62700</b> Hydrological Officer
26 059 088	<b>Rs 28225 x 825 - 35650 x 900 - 37450 x 950 - 42200 x 1300 - 46100 x 1575 - 49250 x 1650 - 54200 x 1700 - 62700</b> Plant and Equipment Manager
19 059 088	<b>Rs 28225 x 825 - 35650 x 900 - 37450 x 950 - 42200 x 1300 - 46100 x 1575 - 49250 x 1650 - 54200 x 1700 - 62700</b> Scientific Officer (Water Resources Unit)
26 065 083	<b>Rs 33175 x 825 - 35650 x 900 - 37450 x 950 - 42200 x 1300 - 46100 x 1575 - 49250 x 1650 - 54200</b> Chief Inspector of Works
26 060 079	<b>Rs 29050 x 825 - 35650 x 900 - 37450 x 950 - 42200 x 1300 - 46100 x 1575 - 47675</b> Senior Inspector of Works
26 051 074	<b>Rs 23425 x 525 - 26050 x 675 - 27400 x 825 - 35650 x 900 - 37450 x 950 - 41250</b> Inspector of Works

Salary Code	Salary Scale and Grade
26 032 069	<p><b>Rs 17305 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375 - 22225 x 400 - 23425 x 525 - 26050 x 675 - 27400 x 825 - 35650 x 900 - 36550</b></p> <p>Assistant Inspector of Works</p>
26 027 029	<p><b>Rs 16005 x 260 - 16525</b></p> <p>Trainee Assistant Inspector of Works</p>
19 039 073	<p><b>Rs 19225 x 300 - 19525 x 325 - 21475 x 375 - 22225 x 400 - 23425 x 525 - 26050 x 675 - 27400 x 825 - 35650 x 900 - 37450 x 950 - 40300</b></p> <p>Laboratory Technician</p>
26 045 078	<p><b>Rs 21150 x 325 - 21475 x 375 - 22225 x 400 - 23425 x 525 - 26050 x 675 - 27400 x 825 - 35650 x 900 - 37450 x 950 - 41250 QB 42200 x 1300 - 46100</b></p> <p>Hydrological Technician</p>
25 052 070	<p><b>Rs 23950 x 525 - 26050 x 675 - 27400 x 825 - 35650 x 900 - 37450</b></p> <p>Workshop Supervisor</p>
25 044 067	<p><b>Rs 20825 x 325 - 21475 x 375 - 22225 x 400 - 23425 x 525 - 26050 x 675 - 27400 x 825 - 34825</b></p> <p>Chief Plumber and Pipe Fitter Chief Pump Mechanic Foreman</p>
25 029 062	<p><b>Rs 16525 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375 - 22225 x 400 - 23425 x 525 - 26050 x 675 - 27400 x 825 - 30700</b></p> <p>Desalination Plant Operator (Shift) (New Grade)</p>

Salary Code	Salary Scale and Grade
25 026 059	<p><b>Rs 15745 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375 - 22225 x 400 - 23425 x 525 - 26050 x 675 - 27400 x 825 - 28225</b></p> <p>Electrician Mason Motor Diesel Mechanic Panel Beater Plumber and Pipe Fitter Pump Mechanic (Personal)</p>
25 025 058	<p><b>Rs 15485 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375 - 22225 x 400 - 23425 x 525 - 26050 x 675 - 27400</b></p> <p>Barbender</p>
25 019 049	<p><b>Rs 13975 x 250 - 15225 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375 - 22225 x 400 - 22625</b></p> <p>Tradesman's Assistant</p>
24 023 053	<p><b>Rs 14975 x 250 - 15225 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375 - 22225 x 400 - 23425 x 525 - 24475</b></p> <p>Operator Pumping Station (Rodrigues) (on roster) Water Supply Operator (on roster) <i>formerly Water Supply Attendant (on roster)</i></p>
24 018 047	<p><b>Rs 13745 x 230 - 13975 x 250 - 15225 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375 - 21850</b></p> <p>Filterman</p>

