## 34. MARATHI SPEAKING UNION

- 34.1 Established as a corporate body under the Marathi Speaking Union Act No. 22 of 2015, the Marathi Speaking Union (MSU) operates under the *aegis* of the Ministry of Arts and Cultural Heritage. Its main objects, among others, consist of promoting the Marathi language in its spoken and written forms; providing facilities for exchange programmes, scholarships and social interactions between the Union and other organisations at international level; and promoting and encouraging the linguistic development among all people having an interest in Marathi language with special emphasis on its cultural, artistic, economic and social perspective.
- An Executive Council is responsible for the administration and management of the MSU. Currently, there is only one grade of Clerk/Word Processing Operator on its establishment.
- In the context of this Report, the Management of the MSU has requested for the creation of a grade to handle the documents and carry out other messengerial duties. After examining the submission, the Bureau is providing for a grade of Caretaker.

## **Caretaker (New Grade)**

## **Recommendation 1**

- 34.4 We recommend the creation of a grade of Caretaker. Appointment thereto should be made by selection from among candidates possessing a Certificate of Primary Education or Primary School Achievement Certificate or an equivalent qualification.
- 34.5 Incumbent would, *inter alia*, be required to: open and close office; clean premises and maintain the physical environment at a good standard; prepare and distribute tea to staff and visitors; run official errands, including the despatch of correspondence; check that all lights, fans, air conditioners and any other electrical appliance have been switched off; and ascertain that all doors and windows have been properly closed.

## 34. MARATHI SPEAKING UNION SALARY SCHEDULE

MSU 1 : Rs 13745 x 230 - 13975 x 250 - 15225 x 260 - 17825 x 275 - 18925 x 300

- 19525 x 325 - 21475 x 375 - 21850

Caretaker (New Grade)

MSU 2 : Rs 16785 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375

- 22225 x 400 - 23425 x 525 - 26050 x 675 - 27400 x 825 - 34825

Clerk/Word Processing Operator