45. MAURITIUS MARATHI CULTURAL CENTRE TRUST

- 45.1 The Mauritius Marathi Cultural Centre Trust (MMCCT), a body corporate operating under the *aegis* of the Ministry of Arts and Cultural Heritage, is mainly responsible to preserve and promote Marathi arts and culture through artistic and cultural activities. Its objectives are, *inter alia*, to: promote the study of Marathi; collect, publish and disseminate information pertaining to Marathi arts and culture; create facilities for documentation and research on Marathi arts and culture; and establish useful links with organisations engaged in similar activities locally and internationally.
- As per the provision of its Act, the MMCCT is managed by a Board of Trustees. The staffing structure of the organisation presently comprises the grades of Director, Administrative and Events Officer, Management Support Officer, Clerk/Word Processing Operator and Driver/Office Attendant. However, only the post of Management Support Officer is filled.
- 45.3 For this review exercise, the Bureau has not received any representation from the staff. Management, on its side, made a request to maintain the present structure of the organisation and informed that for the smooth functioning of the Trust, the establishment size of the existing grades would be increased.
- 45.4 In the given circumstances, the current structure is being maintained and the salary scales of the grades are being revised.

45. MAURITIUS MARATHI CULTURAL CENTRE TRUST SALARY SCHEDULE

MMCCT 1: Rs 15485 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375

- 22225 x 400 - 23425 x 525 - 26050 x 675 - 27400

Driver/Office Attendant

MMCCT 2 : Rs 16785 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 325 - 21475 x 375

- 22225 x 400 - 23425 x 525 - 26050 x 675 - 27400 x 825 - 34825

Clerk/Word Processing Operator

MMCCT 3 : Rs 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525

- 26050 x 675 - 27400 x 825 - 35650 x 900 - 37450

Management Support Officer

MMCCT 4: Rs 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x

1575 - 49250 x 1650 - 54200 x 1700 - 62700

Administrative and Events Officer

45. MAURITIUS MARATHI CULTURAL CENTRE TRUST (Contd)

MMCCT 5 : Rs 71800 x 2000 - 75800 x 2150 - 82250 x 3000 - 88250 x 3125 - 94500

Director

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