

2.7 THE DISTRICT COUNCIL OF SAVANNE

- 2.7.1 Established on 03 December 2012 under the Local Government Act 2011, the District Council of Savanne operates under the *aegis* of the Ministry of Local Government and Disaster Risk Management.
- 2.7.2 The District Council of Savanne consists of 17 villages with approximately 80,000 residents. Its activities are carried by several departments namely Administration, Finance, Public Health, Welfare, Land Use and Planning and Public Infrastructure.
- 2.7.3 Representations have been made, among others, for: upgrading of salaries; eligibility for duty exempted car for official travelling; restoring of the grade of Cashier; reviewing/amendments of schemes of service; creation of additional levels; restyling of grades; and reviewing certain aspects of General Conditions of Service.
- 2.7.4 During consultation, the proposals were thoroughly discussed with Management which was apprised, among others, that upgrading of salaries are examined by the Bureau on the basis of a job evaluation exercise based on freshly filled-in Job Description Questionnaires and schemes of service. As regards amendments of schemes of service, parties were informed that the onus rests upon Management after consultation with relevant stakeholders. For proposals in respect of conditions of service and grades in the Council, Management was informed that this would be dealt with holistically.

ADMINISTRATION DEPARTMENT

SALARY SCHEDULE

SE AM 1	:	Rs 14475 x 250 – 15225 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425
		Surveillant <i>formerly Security Guard</i>
SE AM 2	:	Rs 14725 x 250 – 15225 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 25525
		Attendant/Senior Attendant
SE AM 3	:	Rs 19225 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 28225
		Head Attendant
SE AM 4	:	Rs 15225 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 29875
		Receptionist/Telephone Operator <i>formerly Telephone Operator/Receptionist</i>

ADMINISTRATION DEPARTMENT (Contd.)

- SE AM 5** : **Rs 16525 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 34000**
Word Processing Operator
- SE AM 6** : **Rs 16785 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 34825**
Clerical Officer
- SE AM 7** : **Rs 19225 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 36550**
Senior Word Processing Operator
- SE AM 8** : **Rs 16785 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450**
Library Clerk/Senior Library Clerk
formerly Library Clerk
Senior Library Clerk
- SE AM 9** : **Rs 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450**
Management Support Officer
- SE AM 10** : **Rs 21150 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 38400**
Committee Clerk
- SE AM 11** : **Rs 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 43500**
Usher/Prosecutor/Senior Usher/Prosecutor
- SE AM 12** : **Rs 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 43500**
Confidential Secretary
- SE AM 13** : **Rs 29050 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 43500**
Senior Committee Clerk

ADMINISTRATION DEPARTMENT (Contd.)

- SE AM 14 : Rs 23025 x 400 - 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 44800**
Office Management Assistant
- SE AM 15 : Rs 19850 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100**
Internal Control Officer/Senior Internal Control Officer
- SE AM 16 : Rs 21850 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100**
Human Resource Officer/Senior Human Resource Officer
formerly Human Resource Officer
- SE AM 17 : Rs 21850 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 47675**
Assistant IT Officer
Library Officer
- SE AM 18 : Rs 21850 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 50900**
Safety and Health Officer/Senior Safety and Health Officer
- SE AM 19 : Rs 30700 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 50900**
Principal Internal Control Officer
- SE AM 20 : Rs 29875 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 52550**
Office Superintendent
- SE AM 21 : Rs 30700 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200 x 1700 – 55900**
Senior Human Resource Officer (Personal)
- SE AM 22 : Rs 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200 x 1700 – 62700**
Local Disaster Management Coordinator

ADMINISTRATION DEPARTMENT (Contd.)

- SE AM 23** : **Rs 28225 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200 x 1700 – 62700**
Assistant Chief Executive
- SE AM 24** : **Rs 30700 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200 x 1700 – 62700**
Human Resource Management Officer
- SE AM 25** : **Rs 31525 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200 x 1700 – 64400 x 1800 – 69800**
IT Officer/Systems Administrator
- SE AM 26** : **Rs 36550 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200 x 1700 – 64400 x 1800 – 69800**
Attorney
- SE AM 27** : **Rs 57600 x 1700 – 64400 x 1800 – 69800 x 2000 – 75800 x 2150 – 82250 x 3000 – 88250 x 3125 – 94500**
Deputy Chief Executive
- SE AM 28** : **Rs 110125**
Chief Executive

FINANCE DEPARTMENT**SALARY SCHEDULE**

- SE FI 1** : **Rs 19850 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450**
Assistant Financial Operations Officer
Assistant Procurement and Supply Officer
- SE FI 2** : **Rs 24475 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100**
Financial Operations Officer/Senior Financial Operations Officer
formerly Financial Officer/Senior Financial Officer
Procurement and Supply Officer/Senior Procurement and Supply Officer

FINANCE DEPARTMENT (Contd.)

SE FI 3 : Rs 30700 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 50900

Principal Financial Operations Officer
formerly Principal Financial Officer
 Principal Procurement and Supply Officer

SE FI 4 : Rs 30700 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200 x 1700 – 64400 x 1800 – 69800

Accountant/Senior Accountant

SE FI 5 : Rs 40300 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200 x 1700 – 64400 x 1800 – 69800 x 2000 – 75800 x 2150 – 77950

Principal Accountant

SE FI 6 : Rs 71800 x 2000 – 75800 x 2150 – 82250 x 3000 – 88250 x 3125 – 94500

Financial Controller

PUBLIC INFRASTRUCTURE DEPARTMENT**SALARY SCHEDULE**

SE PI 1 : Rs 13745 x 230 – 13975 x 250 – 15225 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225

Handy Worker

SE PI 2 : Rs 13975 x 250 – 15225 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 22625

Assistant Mechanic
 Tradesman's Assistant (Carpenter)
 Tradesman's Assistant (Electrician)
 Tradesman's Assistant (Mason)
 Tradesman's Assistant (Mechanic)
 Tradesman's Assistant (Plumber and Pipe Fitter)
 Tradesman's Assistant (Welder)

SE PI 3 : Rs 14225 x 250 – 15225 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23025

Handy Worker (Special Class)

SE PI 4 : Rs 14725 x 250 – 15225 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 23950

Gardener

PUBLIC INFRASTRUCTURE DEPARTMENT (Contd.)

- SE PI 5** : **Rs 15485 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 25000**
Plant and Equipment Operator
- SE PI 6** : **Rs 15745 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 28225**
Automobile Electrician
Carpenter
Electrician
Mason
Mechanic
Painter
Plumber and Pipe Fitter
Welder
- SE PI 7** : **Rs 16525 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 31525**
Field Supervisor, Road Works (Personal)
- SE PI 8** : **Rs 20825 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 34825**
Chief Tradesman
Chief Tradesman (Electrician)
Foreman
- SE PI 9** : **Rs 17305 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 36550**
Assistant Inspector of Works
- SE PI 10** : **Rs 23950 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450**
Supervisor (Lighting)
Workshop Supervisor
- SE PI 11** : **Rs 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 41250**
Inspector of Works
- SE PI 12** : **Rs 29050 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 47675**
Senior Inspector of Works

PUBLIC INFRASTRUCTURE DEPARTMENT (Contd.)

SE PI 13	:	Rs 33175 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200
		Chief Inspector of Works
SE PI 14	:	Rs 28225 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200 x 1700 – 62700
		Land Surveyor
SE PI 15	:	Rs 33175 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200 x 1700 – 62700
		Civil Engineer
SE PI 16	:	Rs 40300 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200 x 1700 – 64400 x 1800 – 69800 x 2000 – 75800 x 2150 – 82250
		Head, Public Infrastructure Department

LAND USE AND PLANNING DEPARTMENT**SALARY SCHEDULE**

SE LP 1	:	Rs 17305 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 36550
		Assistant Building Inspector Planning and Development Assistant
SE LP 2	:	Rs 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 41250
		Building Inspector
SE LP 3	:	Rs 21850 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 47675
		Planning and Development Inspector
SE LP 4	:	Rs 29050 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 47675
		Senior Building Inspector
SE LP 5	:	Rs 31525 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200 x 1700 – 62700
		Planning and Development Officer

LAND USE AND PLANNING DEPARTMENT (Contd.)

SE LP 6 : Rs 40300 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200 x 1700 – 64400 x 1800 – 69800 x 2000 – 75800 x 2150 – 80100
Head, Land Use and Planning Department

PUBLIC HEALTH DEPARTMENT**SALARY SCHEDULE**

SE PH 1 : Rs 13745 x 230 – 13975 x 250 – 15225 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225

Lorry Loader (Personal)

SE PH 2 : Rs 14475 x 250 – 15225 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425

Refuse Collector (Roster)

SE PH 3 : Rs 14475 x 250 – 15225 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 23950

Burial Ground Attendant (Roster)

SE PH 4 : Rs 15745 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 28225

Incinerator Operator

SE PH 5 : Rs 16525 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 30700

Field Supervisor (Scavenging) (Roster)

SE PH 6 : Rs 16005 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 33175

Supervisor, Refuse Collection (Roster)

SE PH 7 : Rs 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 43500 QB 44800

Health Inspector

PUBLIC HEALTH DEPARTMENT (Contd.)

- SE PH 8** : **Rs 28225 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250**
Senior Health Inspector
- SE PH 9** : **Rs 34825 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200**
Principal Health Inspector
- SE PH 10** : **Rs 44800 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200 x 1700 – 64400 x 1800 – 69800 x 2000 – 73800**
Chief Health Inspector

WELFARE DEPARTMENT**SALARY SCHEDULE**

- SE WL 1** : **Rs 16265 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 32350**
Supervisor, Sewing Classes
- SE WL 2** : **Rs 16785 x 260 – 17825 x 275 – 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 31525 QB 32350 x 825 – 34825**
Infant School Teacher
- SE WL 3** : **Rs 18925 x 300 – 19525 x 325 – 21475 x 375 – 22225 x 400 – 23425 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 QB 43500 x 1300 – 44800**
Welfare Officer
- SE WL 4** : **Rs 24475 x 525 – 26050 x 675 – 27400 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 44800 QB 46100 x 1575 – 47675**
Senior Welfare Officer
- SE WL 5** : **Rs 31525 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200**
Principal Welfare Officer

**VILLAGE COUNCILS
PART-TIME WORKERS**

SE VC 1 : **Rs 10865**
Sewing Teacher

SE VC 2 : **Rs 12740**
Village Hall and TV Attendant

